Equal Opportunity: *IT'S THE LAW!*

It's against the law for recipients of DOE Federal financial assistance (such as state and local governments, universities, non-profit and private organizations) to discriminate on the basis of:

- race
- color
- national origin
- disability
- age
- sex or religion (most cases)
- retaliation/reprisal for having previously filed a complaint

To receive more information - or to report discrimination under any program or activity funded by the Department of Energy - contact:

Director, Office of Civil Rights and Diversity
U.S. Department of Energy
Washington, DC 20585
Phone: 202/586-2218 (TDD: 202/586-5329)
FAX: 202/586-0888
www.hr.doe.gov/ed/index.html

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